



ECGC
EUROPEAN CAREER GUIDANCE CERTIFICATE

Initiatives in developing the guidance practitioners' competencies:
ECGC – European Career Guidance Certificate

Gabriele Grün, ibw



Project MEVOC

- ▶ **Project duration:** 2003-2005
- ▶ **Aims:** to improve and monitor the quality of career guidance counselling throughout Europe, to enhance quality standards in vocational counselling
- ▶ **Main product:** a quality manual for educational and vocational counselling: competence standards for career guidance counsellors, the so-called “**MEVOC-standards**”. The Standards are practice-oriented but nevertheless based on extensive expert consultation
- ▶ **Other products:** a client check-list, a self-assessment tool and a database

The MEVOC Standards

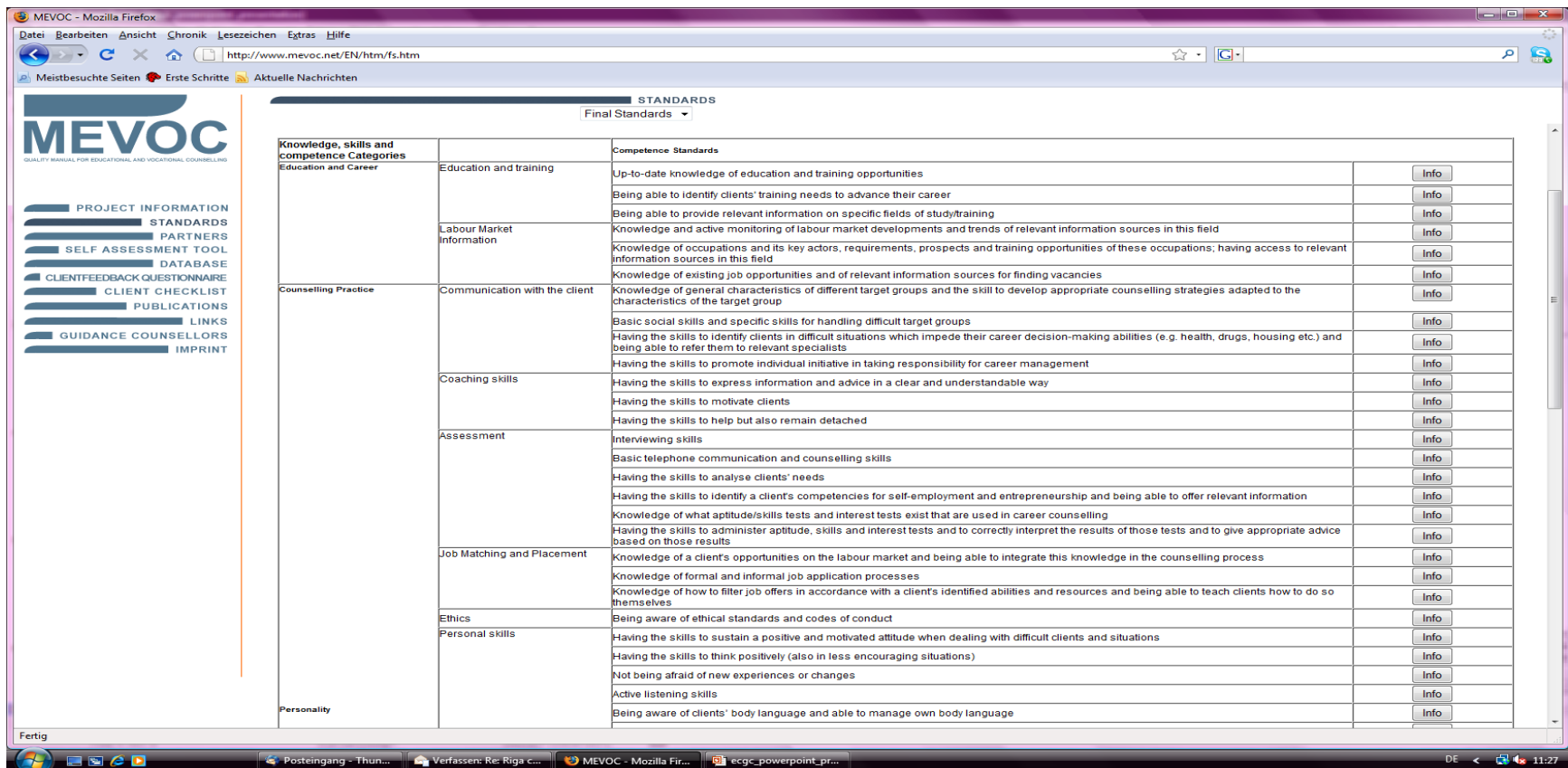
Four superior **competence categories**:

- ▶ “Education and Career”,
- ▶ “Counselling Practice”,
- ▶ “Personality” and
- ▶ “ICT Skills”

are subdivided in **12 standards** and **35 competencies**.

Since the project end in 2005 the MEVOC-standards and competence categories have gained increasing relevance in some partner countries.

The MEVOC Standards



The screenshot shows a web browser window displaying the MEVOC Standards page. The browser title is "MEVOC - Mozilla Firefox" and the address bar shows "http://www.mevoc.net/EN/htm/fs.htm". The page content includes a navigation menu on the left and a main table of standards.

MEVOC
QUALITY MANUAL FOR EDUCATIONAL AND VOCATIONAL COUNSELLING

PROJECT INFORMATION
STANDARDS
PARTNERS
SELF ASSESSMENT TOOL
DATABASE
CLIENTFEEDBACK QUESTIONNAIRE
CLIENT CHECKLIST
PUBLICATIONS
LINKS
GUIDANCE COUNSELLORS
IMPRINT

STANDARDS
Final Standards

Knowledge, skills and competence Categories		Competence Standards		
Education and Career	Education and training	Up-to-date knowledge of education and training opportunities	Info	
		Being able to identify clients' training needs to advance their career	Info	
	Labour Market Information	Being able to provide relevant information on specific fields of study/training	Info	
		Knowledge of occupations and its key actors, requirements, prospects and training opportunities in this field	Info	
		Knowledge of active monitoring of labour market developments and trends of relevant information sources in this field	Info	
Counselling Practice	Communication with the client	Knowledge of occupations and its key actors, requirements, prospects and training opportunities of these occupations; having access to relevant information sources in this field	Info	
		Knowledge of existing job opportunities and of relevant information sources for finding vacancies	Info	
		Knowledge of general characteristics of different target groups and the skill to develop appropriate counselling strategies adapted to the characteristics of the target group	Info	
		Coaching skills	Basic social skills and specific skills for handling difficult target groups	Info
			Having the skills to identify clients in difficult situations which impede their career decision-making abilities (e.g. health, drugs, housing etc.) and being able to refer them to relevant specialists	Info
			Having the skills to promote individual initiative in taking responsibility for career management	Info
		Assessment	Having the skills to express information and advice in a clear and understandable way	Info
			Having the skills to motivate clients	Info
			Having the skills to help but also remain detached	Info
		Job Matching and Placement	Interviewing skills	Info
			Basic telephone communication and counselling skills	Info
			Having the skills to analyse clients' needs	Info
		Ethics	Having the skills to identify a client's competencies for self-employment and entrepreneurship and being able to offer relevant information based on those results	Info
	Knowledge of what aptitude/skills tests and interest tests exist that are used in career counselling		Info	
	Having the skills to administer aptitude, skills and interest tests and to correctly interpret the results of those tests and to give appropriate advice based on those results		Info	
Personal skills	Personal skills	Knowledge of a client's opportunities on the labour market and being able to integrate this knowledge in the counselling process	Info	
			Knowledge of formal and informal job application processes	Info
			Knowledge of how to filter job offers in accordance with a client's identified abilities and resources and being able to teach clients how to do so themselves	Info
Personality	Personality	Being aware of ethical standards and codes of conduct	Info	
			Having the skills to sustain a positive and motivated attitude when dealing with difficult clients and situations	Info
			Having the skills to think positively (also in less encouraging situations)	Info
		Not being afraid of new experiences or changes	Info	
		Active listening skills	Info	
		Being aware of clients' body language and able to manage own body language	Info	

From MEVOC to ECGC

- ▶ Follow-up project: ECGC (short for: **E**uropean **C**areer **G**uidance **C**ertificate)
- ▶ ECGC builds on the results of two previous projects: **MEVOC** and **ICT-SKILLS FOR GUIDANCE COUNSELLORS**.
- ▶ It is a characteristic of the ECGC project partnership that the main actors of the two antecessor projects (ibw and Melius) are leading partners in ECGC.
- ▶ Additionally new project partners are involved as the MEVOC and the ECGC products were transferred to new countries (Greece, Norway, Lithuania).

Main reasons for the ECGC

- ▶ Only some partner countries have training offers for guidance counsellors, most are not completed with an officially acknowledged certificate; none are standardised
- ▶ All existing certificates require visiting a course with compulsory attendance.
- ▶ No certification system exists for career guidance counsellors who do not want to visit a course, but who would want to get a certificate (i.e. get their non-formally trained knowledge/skills/competences officially certified).

ECGC key facts

- ▶ 9 European project partners
- ▶ **Project duration:** 2 years, 2007-2009
- ▶ **Transfer of Innovation programme:** transfer of MEVOC-Standards, Database, Client Checklist and Self-assessment-tool to new languages
- ▶ **Central aim:** to develop a certification system for career guidance counsellors on the basis of the MEVOC-standards
- ▶ **Important aspect:** awarding of non-formally or informally gained competencies

ECGC products

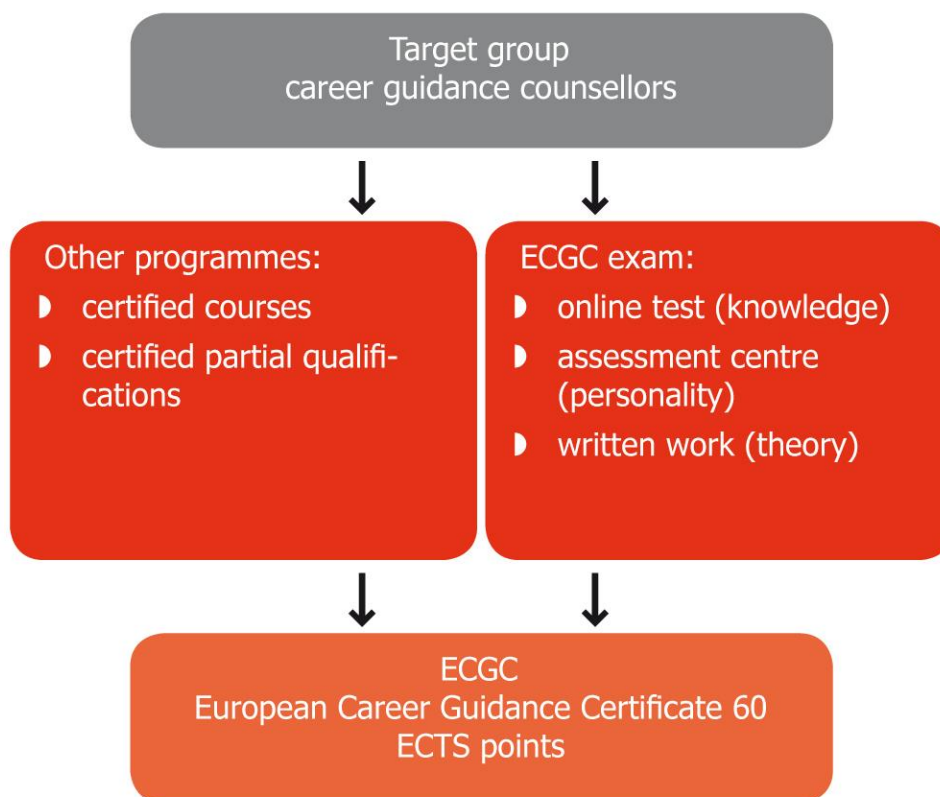
- ▶ Certification system
- ▶ Examiners' Handbook
- ▶ Examinees' Handbook
- ▶ Updated and enlarged database (new category: ECGC preparation advice)
- ▶ national reports
- ▶ strategy paper

Certification System Structure

ECGC has a three-tier structure:

- ▶ Online-test (Knowledge)
- ▶ Assessment Centre (Personality)
- ▶ Written Thesis (Theory)

The ECGC



The ECGC is a provision for counsellors who ...

- ▶ have at least 500 hours of counselling experience in groups or one-on-one sessions;
- ▶ who – in addition to their practical experience – have completed specific continuing training courses for career guidance counselling
- ▶ who have completed training programmes that are either not officially recognised or related to the subject matter (e.g. coaching programmes) and want to be certified as career guidance counsellors.

Main characteristics of the ECGC

- ▶ The ECGC-level corresponds to the level of “Academic expert” and is certified with 60 ECTS points.
- ▶ The ECGC is compatible with existing training offers.
- ▶ Course attendance is not compulsory to obtain the ECGC.
- ▶ Against their existing background it is up to ECGC-candidates how they want to prepare for the ECGC-exam.

www.ecgc.at



ECGC - HOME - Mozilla Firefox

http://www.ecgc.at/index.php?option=com_content&task=view&id=1&Itemid=2&lang=english

Meistbesuchte Seiten Erste Schritte Aktuelle Nachrichten

ECGC
EUROPEAN CAREER GUIDANCE CERTIFICATE

NEWS

- PROJECT INFORMATION
- PARTNER INFORMATION
- RESEARCH REPORTS
- MEVOC STANDARDS
- STRATEGY PAPER
- EXAMINERS MATERIALS
- EXAMINEE MATERIALS
- MEVOC SELF ASSESSMENT
- MEVOC DATABASE
- MEVOC CLIENT CHECKLIST
- MEVOC CLIENTFEEDBACK QUESTIONNAIRE
- PUBLICATIONS
- LINKS
- IMPRINT

You are here: NEWS

English

ECGC Final Conference
Friday, October 16th 2009, 9:00-14:00
FHWien, Währinger Gürtel 97, 1180 Vienna, Audimax

The Future of Career Guidance in Europe

9:00 Arrival, registration and project exhibition

9:30 Welcome

- Michael Heritsch, FHWien University of Applied Sciences of WKW
- Carin Daniel Ramirez-Schiller, OeAD - National Agency for Lifelong Learning

9:45 Education policy positions and perspectives

- Gerhard Krötzel, Austrian Federal Ministry for Education, Arts and Culture
- Paul Wilkens, Austrian Federal Ministry of Science and Research

10:00 Presentation of the European Career Guidance Certificate - ECGC

- Monika Thum-Kraft, ibw, Wien: "From MEVOC to ECGC"
- Monika Petermandl, Danube University Krems: "The Strategy and Concept of ECGC"
- Birgit Halper, BIWi, Wien: "Education and Career"
- Elina Daillidene, Vytautas Magnus University, Kaunas: "Counselling Practice"
- Bernd Breuer, Gesellschaft für angewandte Personalforschung, Bochum: "Personality"
- Francesca Torlone, Melius srl, Bologna: "ICT-skills"

10:40 Where are we heading with Career counselling in Europe?

Education and Culture DG

Education and Culture DG
Lifelong Learning Programme

ECGC has been funded with support of the European Commission (project number LLP-LDV-IT-022007/AT0026). This website reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made.

http://www.ecgc.at/index.html

Posteingang - Thun... Verfassen: Re: Riga ... ECGC - HOME - Mo... ecgc_powerpoint_pr...

DE 11:30

Project EMEVOC

- ▶ EMEVOC is short for: E-manual for educational and vocational counselling
- ▶ MEVOC-Standards, Database, Client Checklist and Self-assessment-tool transferred to new languages: Latvian and Bulgarian
- ▶ Main aim: to produce e-learning material according to some chosen MEVOC-standards: education and training, labour market information, communication with the client, assessment, personal skills

www.emevoc.net

EMEVOG - E-LEARNING MATERIALS - Mozilla Firefox

Datei Bearbeiten Ansicht Chronik Lesezeichen Extras Hilfe

http://www.emevoc.net/index.php?option=com_content&task=view&id=20&Itemid=23&lang=english

Meistbesuchte Seiten Erste Schritte Aktuelle Nachrichten

ECGC MEVOG EMEVOG - E-LEARNING MATERIALS

search...

EMEVOG

PROJEKT INFORMATION
PARTNER INFORMATION
RESEARCH REPORTS
E-LEARNING MATERIALS
MEVOG STANDARDS

You are here: [PROJEKT INFORMATION](#) > [E-LEARNING MATERIALS](#)

English

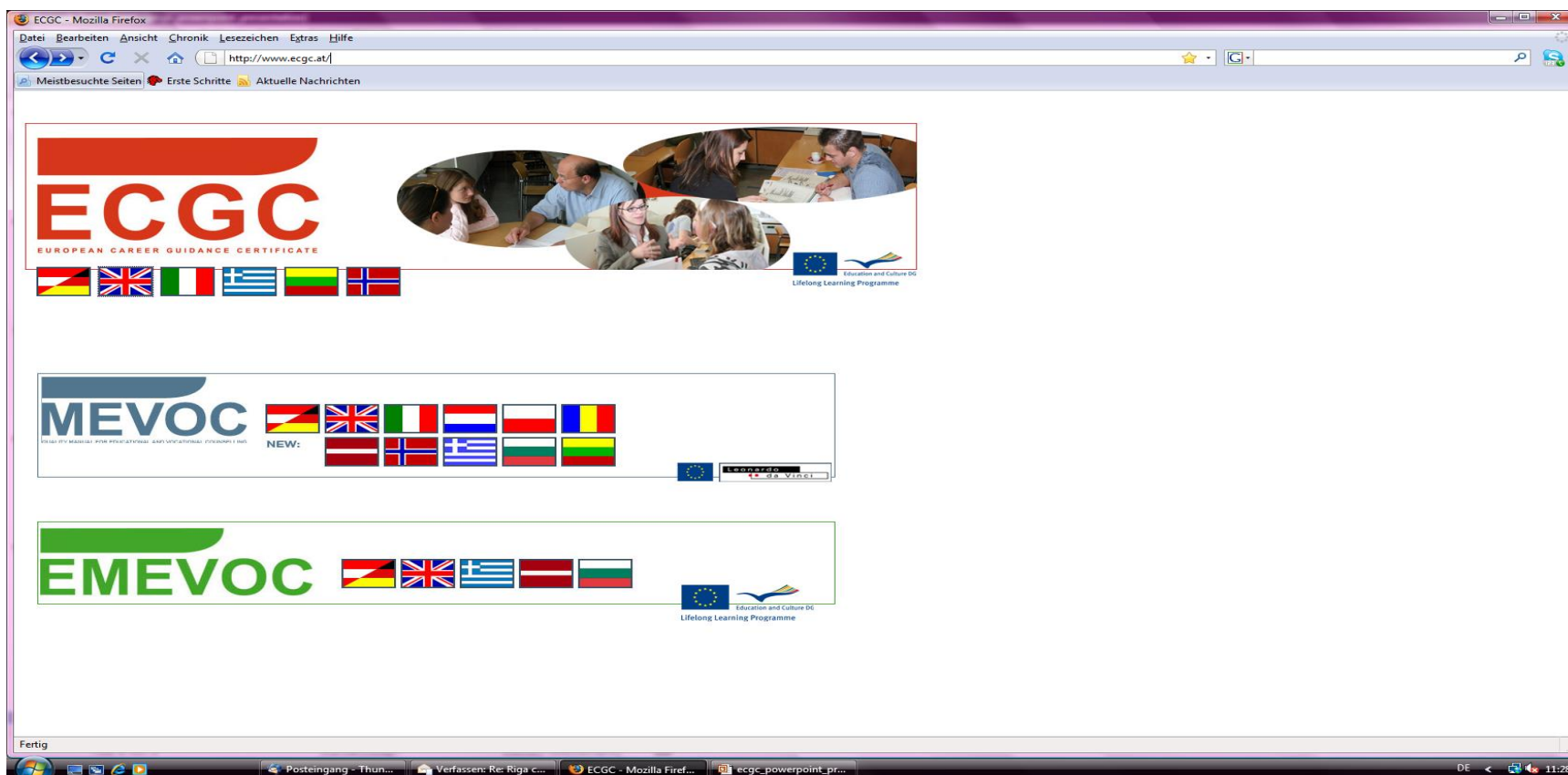
EMAIL

Education and Training

Fertig

Start ECGC - Thunderbird ECGC- Das Europäisc... ECGC_presentation EMEVOG - E-LEARNI... DE 00:36

The ECGC project cluster



Invitation to ECGC - final conference

- ▶ Title:
“The Future of Career Guidance in Europe”
- ▶ Date and Place:
October 16th 2009,, FHWien, Vienna
- ▶ Online registration:
<http://www.ibw.at/de/ecgc>
- ▶ **Bilingual:**
German/ English

Contact details:

Gabriele Grün

gruen@ibw.at

ibw – Institute for Research on Qualifications and Training of the Austrian Economy

*Rainergasse 38
1050 Wien Austria*

Tel: +43 (0)1 924 70 02

Fax: +43 (0)1 957 77 17

Mobil: +43 (0)699 10 57 06 23